Call for Applications
MTLE Early-Career Faculty Fellowship

Application Deadline       June 15, 2015
Award Notification         July 15, 2015
Start Date                 Week of August 24, 2015
Program Duration           1 year

About the Fellowship
Faced with the many demands of tenure and the value placed on research, finding time for effective teaching presents a persistent quandary for early-career faculty. While the consequences are all too familiar (achievement gaps between majority and minority students, student attrition, and substandard learning), finding support and resources for good teaching can be overwhelming. Madison Teaching and Learning Excellence (MTLE) aims to mobilize the robust UW-Madison teaching and learning community to support early-career faculty to use high-impact practices and focus on student learning outcomes. This professional development program promotes early-career faculty at UW-Madison as fast, efficient starters within the rigorous tenure process and myriad demands of their profession. Scholarship, efficiency, excellence, and balance are cornerstones of the program.

Supported by funding from the Madison Initiative for Undergraduates and Educational Innovation, MTLE Faculty Fellows represent early-career faculty from the many disciplines across campus.

The MTLE experience focuses on practical, high-impact teaching methods and documentation of teaching scholarship that aligns with standards of excellence within each discipline. A campus consortium1 of the UW-Madison teaching and learning community provides flexible guidance, resources, and mentoring as needed.

By the end of the year, Faculty Fellows will:

- Gather evidence for a teaching portfolio and tenure dossier, including teaching reviews
- Increase and sustain the use of high-impact practices and essential learning outcomes in course design and practice for their context
- Increase and sustain the use of practices designed to address issues related to equity and diversity, particularly the “achievement gap”

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1 The Campus Consortium includes the UW Teaching Academy, Center for the First-Year Experience, Delta Program, DoIT Academic Technology, L&S Learning Support Services, Morgridge Center, Secretary of the Faculty – New Faculty Services, UW Libraries, WISCIENCE, and Writing Across the Curriculum.
• Develop deep connections to the robust UW-Madison teaching and learning community and resources, including the MTLE Faculty Fellows who precede and follow them

This one-year program is designed to capitalize on teaching responsibilities and to provide foundations for success in real time. Faculty Fellows attend weekly meetings (60-90 minutes) during the academic year and engage in intensive 1- to 1.5-day Faculty Institutes on Teaching at the start of each semester. Programming is designed to be flexible and relevant to meet the particular needs each Faculty Fellow identifies. A cross-disciplinary cohort of 8-10 Faculty Fellows will be selected to begin in August 2015.

Funding
Each Faculty Fellow will receive $4,000 in flexible funding (supplies & expenses) for teaching and $500 for an undergraduate learning assistant.

Eligibility
To be eligible to participate, applicants must:

• Be a relatively new tenure-track faculty member at UW-Madison, at least two years from tenure review
• Teach at least one undergraduate course at UW-Madison during the first semester of the fellowship (Fall 2015)
• Commit to the full year of MTLE programming, including:
  o Faculty Institute on Teaching 1
    Week of August 24, 2015, 1.5 days, TBD
  o Weekly meetings
    Fall 2015, TBD
  o Faculty Institute on Teaching 2
    January 2016, 1 day, TBD
  o Weekly meetings
    Spring 2016, TBD
  o Faculty Institute on Teaching 3
    August 2016, 1 day, TBD

Preference will be given to applicants who are in their first through third years as pre-tenure faculty at UW-Madison and who are teaching large-enrollment, undergraduate courses that have been identified as “bottleneck courses” or with achievement gap issues.

Apply
To apply, please complete this online application.

Questions?
Contact Megan Schmid (Associate Director) at info@mtle.wisc.edu